

# HEALTH & SAFETY POLICY

Marnong Estate is committed to provide a safe and healthy working environment for all its employees and others who may be affected by the activities of the company. We are also committed to provide Occupational Rehabilitation for employees who sustain work related injuries and illnesses without them being prejudiced or disadvantaged and to ensure that effective Return to Work Plans are developed and implemented. These commitments come from our responsibility for personnel health and safety, and our belief that the achievement and demonstration of this responsibility is integral to safe work practices and successful business performance.

**To ensure a safe and healthy workplace for all those associated with the company we will:**

- Provide adequate resources to comply with relevant OH&S legislation and regulations and all other requirements to which we subscribe.
- Develop, maintain and review policies and procedures designed to control the health and safety hazards associated with our business activities in consultation with relevant stakeholders and other interested parties.
- Establish and pursue measurable health and safety objectives and targets that focus on improving OH&S management performance by eliminating or minimizing risks to employees and other relevant parties.
- Ensure employees at all levels receive appropriate training to achieve competence in managing OH&S risks and consequences.
- Be prepared for emergencies and incidents at all times.
- Communicate with our people, customers, consultants, subcontractors, suppliers, industries bodies and statutory authorities to reduce workplace risks and improve health conditions.



**Dino Strano**  
**Managing Director**

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